

THE UNIVERSITY OF PITTSBURGH'S

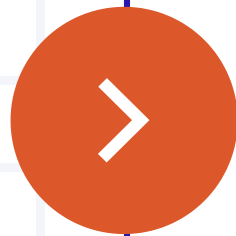
Plan For Pitt

2025

The Framework

01

The Starting Line



OUR PEOPLE

We are a community of scholars, learners and leaders dedicated to a common cause: the pursuit of knowledge.



OUR PROGRAMS

Our initiatives and operations fuel opportunities of the highest quality in three key areas: academic excellence, research and scholarship, and community service.



OUR PURPOSE

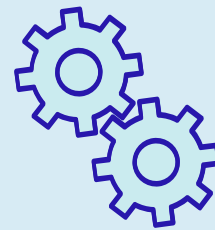
We improve lives and communities—at every scale—by creating knowledge and leveraging our expertise to tackle some of society's greatest and most pressing challenges.

02 Universal Values

The values that help to drive our everyday work and decision-making include:



Academic
Excellence



Collaboration



Innovation



Inclusion



Sustainability

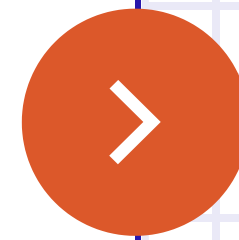


Community

03

This Plan Is:

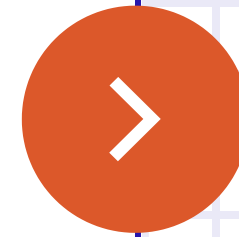
a guide for how we want to evolve over the next five years, including...



- Adding institutional strengths and reputational drivers in the areas of academics, research and scholarship, and community service.
- Enhancing the University's capacity to improve lives, systems and communities.
- Nurturing opportunities—new and old—for Pitt community members to discover, use and share knowledge.

04

This Plan Isn't:



- A complete road map.
- A fixed path.
- A list of only top priorities.
- A reflection of our strengths.

05 The Road To Today

Over the last 15 months (and counting!), we've listened to and learned about what matters to Pitt students, faculty and staff. These efforts have spanned every Pitt campus and resulted in:



Nearly
13,000
website
hits



870 surveys
submitted



36 input
sessions



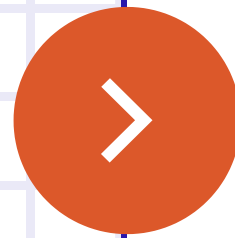
8 focus
groups
engaged



100+ emails

06

A Framework For Change

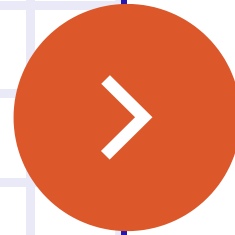


Your input helped us draft
a powerful framework for
advancing our strategic plan.

**This framework is intentionally
simple and specific,**
with three clear focal points.

07

Where We're Focusing



OUR PEOPLE

How are we enabling students, faculty and staff to thrive?



OUR PROGRAMS

How are we achieving excellence in our academic and research programs?



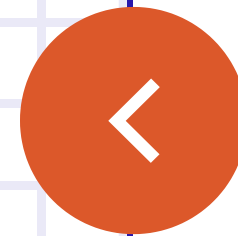
OUR PURPOSE

How are we changing lives for the better?

We will have...

- Created a more diverse, equitable and inclusive campus environment—one that is welcoming and fair to every member of our community.
- Protected academic freedom, institutional independence and the associated rights, responsibilities and privileges.
- Enriched the student experience with transformative opportunities to learn, grow and thrive.
- Enhanced retention and recruitment efforts via workforce development opportunities, incentives and support systems.
- Updated our physical and operational environment to encourage risk-taking, exploration and collaboration.

08



**Our
People**

We will have...

- Enhanced graduate and professional offerings in terms of their reputation, relevance and impact.
- Created more preeminent teaching, learning, scholarship and research experiences.
- Increased our participation and presence in multidisciplinary, solution-sized research projects.
- Broadened our community of learners to include more non-traditional students and settings.
- Expanded opportunities for global and civic engagement.

09



Our Programs

We will have...

- Extended networks and supports to help students graduate on time, secure meaningful employment and realize early career success.
- Enhanced the professional trajectories and financial security of our alumni.
- Fueled economic development throughout the region and economic growth throughout the commonwealth.
- Collaborated with communities—near and far—to improve outcomes and opportunities for their residents.



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**Our
Purpose**

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Wait...Where's My Idea?

We Heard You!



NOW

We're establishing our framework for change.



NEXT

We'll begin to fill our framework with initiatives.



COMING SOON

Our implementation phase kicks off in late summer or early fall 2021, when we'll start to advance our initiatives as planned.

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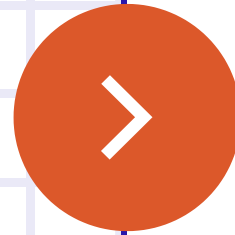
Fine-tuning Ahead



In the coming weeks, we'll continue sharing this framework and seeking your thoughts on whether it works—or how it could work better—for you.

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Tell Us:



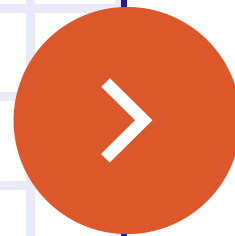
Are the three focal points in the framework clear?

Are the values *us*?

Is it obvious how and where we want to grow?

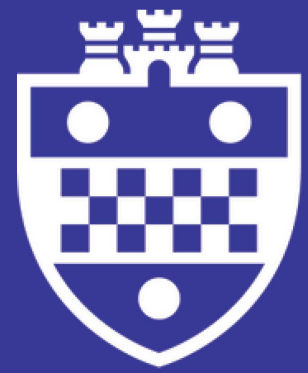
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**Thank
You!**



This draft framework—and the forthcoming initiatives that we'll embed in it—is the result of a total team effort.

We couldn't have done it without you.



University of
Pittsburgh